

WILLOWS UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION

Regular Meeting – May 6, 2010

Regular Session 7:00 P.M.

Willows City Council Chambers

201 N. Lassen Street, Willows, CA 95988

MINUTES

1. CALL TO ORDER

- 1.1 Roll Call – President Parisio called the meeting to order at 7:02 p.m. Present were: Mrs. Brott, Mr. Parisio, Mr. Geiger and Mrs. Domenighini. Absent: Mr. Ward was not in attendance due to the recent death of his wife.
- 1.2 Welcome to Visitors
- 1.3 Flag Salute led by Mr. Bazan.

2. AGENDA/MINUTES

- 2.1 Consider approval of Minutes for the Special Meeting of March 31, 2010 and the Regular Meeting of April 1, 2010. Mrs. Domenighini moved, seconded by Mr. Geiger to approve the minutes of the aforementioned minutes. The motion passed with 4 yes votes.
- 2.2 Consider approval of Agenda for May 6, 2010. Dr. Olmos asked the Board to pull Items 6-C6 and 6-C7 since legal counsel for the District did not receive the results from OAH regarding the layoff hearings. He did receive the results for Hamilton Unified who he represented and for Orland Unified who he did not represent. OAH has until tomorrow to get the results to the District. Therefore, we will have to have a special meeting on May 13, 2010 to discuss these items. Mr. Geiger moved, seconded by Mrs. Brott, to approve this evening's agenda excluding Items 6-C6 and 6-C7. The motion passed with 4 yes votes.

3. ITEMS FROM THE FLOOR - None

4. REPORTS

4.1 Employee Associations (WUTA & CSEA)

(WUTA) Shelley Amaro, WUTA President addressed the Board. She said that WUTA had conducted a survey among the teachers regarding the number of days over contract they worked and how much money they spent out of pocket on school supplies. The average was 22 days per year over contract and \$500.00 per year out of pocket. WUTA had a fundraiser for their senior scholarships at Round Table Pizza. They will also have a booth at Lamb Derby selling root beer floats. WUTA will be presenting scholarships to three seniors this year. She said she was disappointed with the pulled items for this evening and frustrated with the BCLAD skipping criteria. She stated that we do not have bilingual programs. She hopes the Board will reconsider their decision. She commented on the CLAD resolution and was concerned about the wording in the resolution – she asked for respect for teachers of 20 and 30 years in our District. She also reported that teachers are out of money for copies and supplies and said the teachers need their MAA money to finish out the year and prepare for next year. She also reported that a teacher filed a claim for a guitar that was broken by a student and would like to see her reimbursed as soon as possible. She has concerns about class sizes for kindergarten – right now they are at 32+ and that usually always increases over the summer. She said she would like one of the layoffs rescinded immediately to resolve this problem. There was communication with the Board about the costs of legal fees. Mrs. Brott asked Mrs. Amaro to agendize items that she would like to discuss with the Board so they can answer her questions. They can't answer questions during the reports section of the agenda.

(CSEA) No report

4.2 Principals

(MES) Mrs. Parsons reported:

- Thanked Murdock Parent League for the \$3,728.16 donation to update and upgrade water fountains
- 4th Grade Orientation at WIS will be on May 19th
- Introduced Mrs. Beaufait to report on the March 19, 2010 field trip to Chet and Angela Vogt's ranch in Elk Creek called Three Creeks Ranch

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- ❖ Mrs. Beaufait reported to the Board that the field trip was a perfect day and one the students will remember for a long time. The goal was to have an outdoor experience using math and science. She shared about the different stations the students participated in and many fun stories. She showed a slideshow and thanked everyone involved, especially Jill Egly for her many hours of preparation. Everyone enjoyed themselves in nature. Dr. Olmos also thanked everyone for all of their preparation and to the Vogt family for inviting the students to their ranch, and also thought the kids had a wonderful time – he did.

(WIS) Mr. Sailsbery reported:

- Thanked Murdock 4th grade teachers for offering such a wonderful hands-on experience for their students that they will always remember.
- STAR Testing went well. On April 23rd they had a STAR rally put on by the Leadership Team and a STAR raffle was held as an incentive to work hard on the test with great prizes.
- On May 5th, Cinco de Mayo, a folklorico group put on a presentation and read a book about the special day
- On May 7th the WIS Annual Health Fair will take place.
- The Cardinal Marching Band will march in the Lamb Derby Parade. Mr. Sailsbery wanted to give a lot of credit to Mrs. Pastorino and Mr. West for their successful programs.
- May 12th is the Annual Glenn County Track Meet.
- 4th Grade Orientation will take place on March 19th to help the 4th graders overcome any fears or anxieties they may have about coming over to WIS.
- June 3rd is the graduation for the 8th graders and will take place at the WHS Football Field.
- He introduced Mr. Bazan to address the Board:
 - ❖ He reported that WIS is still working on the change of schedule and release time for next year. There is a survey going out to the parents of incoming 4th graders and a Schools Connect phone message to let them know to expect the survey. He will bring a final proposal before the Board to the June meeting.

(WHS) Mr. Geivett reported:

- He also wanted to thank people recognized by the other principals both inside and outside of the District; also the Music Boosters and WHS Boosters Club
- He discussed the upcoming events – on May 15th the first annual Bike Race Rodeo will take place
- May 20th-23rd the CTE and Ag classes will have great projects displayed at the fair
- May 26th is an annual Senior Scholarship Awards – Mr. Geivett invited all to attend
- May 28th Coach Mark Speckman from Willamette University will speak to the WHS students at an assembly. He is a motivational speaker who speaks about how to overcome adversity – he was born without hands.
- May 28th is the Senior Trip to Santa Cruz
- WHS Graduation will take place on June 4th at 8:00 p.m. on the football field
- June 11th-13th is the Relay for Life held on the WHS Track
- Awaaz Patel couldn't be in attendance this evening so Mr. Geivett reported on ASB activities for him
 - ❖ STAR Testing attendance was good
 - ❖ FFA Installment dinner was excellent – the FFA members, Ms. Samons, Mr. Xanthus with the help of many parents are all to be commended – Mr. Geivett gave them all many thanks
 - ❖ The Prom was a success – Mr. Geivett thanked Laura Ferreira, prom chair, and her mom, Francine. The comments he heard most was that the decorations were simple, but elegant.
 - ❖ Baccalaureate is cancelled. The pastor in charge of hosting it this year called and said he couldn't get it together this year for a variety of reasons
 - ❖ Mr. Geivett also wanted to thank Frank Taylor and Matt Amaro for refurbishing the wishing well in the quad area. Also involved in helping were Daniel Domenighini, Jorge Hernandez and Richard Rodriguez.
 - ❖ Sports are winding down for the year
 - ❖ ASB and class officer elections will take place next week for the 2010-11 school year
 - ❖ He thanked the Board for allowing Awaaz Patel to report at each meeting.

(WCHS) Dr. Olmos reported:

- STAR Testing is finished and he gave a huge thanks to Amy Steele for her part of coordinating the testing
 - Countdown for the end of the year has begun
 - 7 students will graduate from WCHS on June 2nd at 10 a.m. in the WHS Cafeteria; still looking for a keynote speaker for the ceremony
- 4.3 **Director of Business Services** – Ms. Skala reported that she is working on getting the TRAN submitted – we need one million dollars. Cash flow is a major concern. The State continues to defer payments. Cash will be critical for all districts – the TRAN is absolutely essential. The District's goal is not to go into State receivership. Ms. Skala has met with GCOE regarding cash. The State continues to pass their cash flow

problems on to districts. She is working on the Third Interim Report and will present it at the next meeting or special meeting. At this level no certification is needed. She has heard that personal income tax collections are down. MAA projections are questionable. 86% of the district's bills are payroll. Furlough days have helped and have been a benefit to the District. 2010-11 will be depleting reserves and there won't be anymore ARRA stabilization funding. 2011-12 will have no reserves and be around \$700,000 in the negative. If we receive a negative certification on our interim reports, then the District would not be eligible to apply for a TRAN. Ms. Skala said she would get an adopted budget to the Board as soon as possible. State receivership was discussed again. If the District goes into receivership, the superintendent is gone, the Board is only an advisory committee, the State appoints someone to be in charge and the State's costs become the District's responsibility. It is not a positive position to take. Dr. Olmos stated that King City went into receivership and paid \$240,000 for the person in charge and the receiver will make sure that expenses are paid and the budget is balanced. There was also more discussion regarding the TRAN.

- 4.4 **Director of Categorical Programs** – Mrs. Perez discussed STAR testing and said although the students are done testing; it is a year long process. This year the District also had to order tests for Special Education students. She thanked the secretaries for their hard work in getting information to her for the Pre ID, etc. Collection from all sites to send out will take place next week. Mrs. Perez also wanted to thank all the teachers, principals and Kathy Potts who was a tremendous help to us with her expertise, although she did tell Mrs. Perez this was her last year. The CPM process will continue until June 30th at which time it has to be submitted to the State.
- 4.5 **Director of Technology Services** – Mr. Lillie reported that the Technology Plan was approved by the State and is a very long process and continues on. If anyone has questions Mr. Lillie invites their input. He said the report is really a mislabeled report because it has more to do with our own District's educational goals – it is a team process and then Mr. Lillie compiles the report. It continues to be an ongoing process with standards dialog between the principals, teachers and superintendent. He tries to keep our technology updated as money becomes available, which is less and less each year. Mr. Lillie wanted to take a moment to honor his colleague, James Stevens, whose position is on the cut list. They have been a good team and problems got solved much more quickly with the two of them working together. It will take much longer next year and improvements won't happen with the current budget. He hopes we can bring Mr. Stevens back. The reality is that we could use a Mr. Stevens at each site. He invited everyone to publicly honor him by thanking him and encouraging him with his future.
- 4.6 **Director of Transportation/Facilities Operations** – Mrs. Taylor is attending the rosary this evening for Mr. Ward's wife.
- 4.7 **Superintendent** – No report
- 4.8 **Governing Board Members:**
Mrs. Domenighini – No report
Mr. Geiger - No report

Mrs. Brott thanked Mrs. Beaufait for her positive report and to all the 4th grade teachers for a wonderful day. Mrs. Brott attended the WHS Open House as well as the FFA Dinner and thought the students did a great job putting it on. She has also had the opportunity to work with some of the FFA students since her daughter is keeping her 4H animal at the FFA barn. She thanked FFA for all the encouragement they are providing to the 4H kids and said they were having a lot of fun. The field trip with Mrs. Egly's class to the Landini Ranch was a lot of fun. They braided ropes, made homemade ice cream, branded cows, built fences and also participated in a calf naming contest. She said "Cheeseburger" was the winning name. She said she happened to go into Round Table when WUTA was having their fundraiser for their scholarships and was glad she had. She wanted to share some concerns she had about a letter Shelley Amaro, WUTA President, wrote to her members. Mrs. Brott read the letter and made comments about some of the statements made in the letter. She explained that if negotiations were made on the first six items of the cut list jobs could have been saved. Mrs. Brott said that the District is not "untrustworthy and greedy" and she takes great offense at that sentence in the letter – it is not true. She hopes that May 17th is a productive day with negotiations. She believes that each board member listens. She said she hopes WUTA continues to negotiate during the summer.

Mr. Parisio said that he attended the FFA project competition for metal and animal projects and watched the presentations with Dr. Olmos. The students will have their projects at the fair in two weeks and that they should do well.

Mrs. Domenighini decided to have a report after all. She reported that she had attended WHS Open House and enjoyed spending time and talking to the teachers. She wanted to share about a book she was reading on relationships regarding conflict and communication. She said it points out that to come to a resolution you have to do it without blame. This has been a very difficult and emotional time for many. Fear develops anger. She has a fear of going into receivership because programs will go; it will be more expensive to hire a receiver than it will be to work together. She offered her help. She stated we should

stay with facts and have discussions and then we can come to better solutions. Blame has to come to an end for all sides and then we can come to a resolution. BCLAD was discussed. She hopes that everyone tries to get past this.

4.9 ASB Quarterly Reports – MES, WIS & WHS – Information only.

5. CONSENT CALENDAR

A. GENERAL

1. Accept \$3,728.16 donation from the Murdock Parent League for the purchase and installation of new water fountains at Murdock Elementary School.

B. EDUCATIONAL SERVICES

1. Approve Interdistrict requests for Student #10-11-16 through #10-11-33 to attend school in another district for the **2010/11** school year.
2. Approve 2010/11 textbook lists for all WUSD schools.
3. Approve WUSD Education Technology Plan for 7/1/2010 – 6/30/2015

C. HUMAN RESOURCES

1. Approve Memorandum of Understanding between the Willows Unified Teachers Association and the Willows Unified School District
2. Ratify employment of Mike Fleming, Inette Howard and Cathy Fleming as paid Track Coaches for the Glenn County Track Meet (funded by Willows Cardinals Boosters Club) and Volunteer Coach, Sondra Landberg.
3. Approve Mr. Jerry Smith and Mr. Mort Geivett as California Interscholastic Federation representatives for 2010/11.
4. Ratify employment of Cody Pastorino for Summer Help for Maintenance Dept. (funded by Deferred Maintenance Fund)

D. BUSINESS SERVICES

1. Consider approval of budget revisions.
2. Consider approval of warrants from 3/3/10 through 4/28/10.

Mrs. Domenighini moved, seconded by Mr. Geiger, to approve the Consent Calendar. The motion passed with 4 yes votes.

6. DISCUSSION/ACTION CALENDAR

A. GENERAL

B. EDUCATIONAL SERVICES

1. **(Discussion/Action)** Cut List – Dr. Olmos stated that the Cut List will still be on the agenda in August for next year since we will probably have to continue to make cuts. No action was taken.
2. **(Action)** Consider approval of prospective graduates from WIS. Mr. Geiger moved, seconded by Mrs. Domenighini, to approve the prospective graduates from WIS. The motion passed with 4 yes votes.
3. **(Action)** Consider approval of prospective graduates from WHS. Mrs. Brott moved, seconded by Mrs. Domenighini, to approve the prospective graduates from WHS. The motion passed with 4 yes votes.
4. **(Action)** Consider approval of prospective graduates from WCHS. Mr. Geiger moved, seconded by Mrs. Brott, to approve the prospective graduates from WCHS. The motion passed with 4 yes votes.
5. **(Action)** Consider having grades 9-12 only for summer school. Summer School numbers are still tentative but the District is working with WHS on that. Summer School will be 5 weeks/5 days per week with two hour sessions. English for grades 9/10 will go from 8 a.m. – 10 a.m.; grades 11/12 will go from 10 a.m. – noon. Math will go from 10 a.m. – noon. You have to attend all five weeks to get credit. The best you can do is to earn 5 credits, not the required 10 credits for the year. This is a way to encourage students to get used to completing their credits during the school year. To help defray costs Summer School will be held at the District Office site. Mr. Geiger moved, seconded by Mrs. Domenighini, to approve having Summer School for grades 9 -12 only. The motion passed with 4 yes votes.
6. **(Action)** Consider approval of the 2010/2011 Certificated/Student Calendar. Mrs. Brott moved, seconded by Mrs. Domenighini, to approve the 2010/2011 Certificated/Student Calendar. The motion passed with 4 yes votes.

7. **(Action)** Consider approval of Resolution No. 2009-10-18, Lincoln's Birthday Observance. Mrs. Domenighini moved, seconded by Mr. Geiger, to approve Resolution No. 2009-10-18. Roll call vote was taken. The motion passed with 4 yes votes.
8. **(Action)** Consider approval of IEP waivers for graduation of three Special Education students. Mr. Geiger moved, seconded by Mrs. Domenighini, to approve the IEP waivers for graduation of three Special Education students. The motion passed with 4 yes votes.

C. HUMAN RESOURCES

1. **(Action)** Consider approval of employment of Certificated personnel for 2010/11. Mrs. Domenighini moved, seconded by Mr. Geiger, to approve the employment of Certificated personnel for 2010/11. The motion passed with 4 yes votes.
2. **(Action)** Consider approval of employment of Classified and Confidential personnel for 2010/11. Mr. Geiger moved, seconded by Mrs. Brott, to approve the employment of the Classified and Confidential personnel for 2010/11. The motion passed with 4 yes votes.
3. **(Action)** Consider approval of employment of Management personnel for 2010/11. Mrs. Brott moved, seconded by Mr. Geiger, to approve the employment of the Management personnel for 2010/11. The motion passed with 4 yes votes.
4. **(Action)** Consider approval of maternity leave for Stacy Lanzi, Murdock 3rd grade teacher through April 30, 2010. Mr. Geiger moved, seconded by Mrs. Domenighini, to approve the maternity for Stacy Lanzi through April 30, 2010. The motion passed with 4 yes votes.
5. **(Action)** Consider approval of maternity leave for Vickie Berens, Murdock 2nd grade teacher through May 14, 2010. Mr. Geiger moved, seconded by Mrs. Brott, to approve the maternity leave for Vickie Berens through May 14, 2010. The motion passed with 4 yes votes.
6. **(Action)** Consider adopting, modifying and/or rejecting the Administrative Law Judge's Decision and adopting the decision as is or as modified, making it effective immediately and directing administration to notify affected employees accordingly. Title of case: reductions in force against 3 certificated employees (OAH Case No. 2010031120). **PULLED ITEM**
7. **(Action)** Review and potential approval of Resolution No. 2009-10-17 adopting the proposed decision of the Administrative Law Judge regarding the termination of certificated employees due to the reduction of particular kinds of services and authorizing the Superintendent to issue notices to employees whose services are terminated. **PULLED ITEM**
8. **Public Information Requirement (Sunshine):** In accord with Government Code §3547, the Willows Unified School District (WUSD) is making available for review its initial proposal (see attached proposal) to the Willows Unified Teachers Association (WUTA). Public comment will be received at the June 17, 2010 Board Meeting.
9. **Public Information Requirement (Sunshine):** In accord with Government Code §3547, the Willows Unified Teachers Association (WUTA) is making available for review its initial proposal (see attached proposal) to the Willows Unified School District (WUSD). Public comment will be received at the June 17, 2010 Board Meeting

D. BUSINESS SERVICES

7. ANNOUNCEMENTS

1. The Baccalaureate Service will be held on Sunday, May 23, 2010, at 4:00 P.M. at the WHS cafeteria. (Cancelled)
2. Graduation schedules:

WCHS	Wednesday, June 2, 2010	10:00 A.M.	WHS Cafeteria
WIS	Thursday, June 3, 2010	7:30 P.M.	WHS Football Field
WHS	Friday, June 4, 2010	8:00 P.M.	WHS Football Field
3. The next Regular Board Meeting will be held on June 17, 2010, at 7:00 P.M.

The Regular Meeting adjourned at 9:10 p.m. with a recess before going into Closed Session. Mr. Parisio will report out in Open Session upon the conclusion of Closed Session.

8. CLOSED SESSION

Closed Session began at 9:20 p.m.

1. Pursuant to Government Code §54957.6: Conference with Labor Negotiator – Agency negotiator: Steve Olmos. Employee Organization: WUTA/CSEA, Non-represented: Management and Confidential

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2. Pursuant to Government Code §54956.9(a): Conference with Legal Counsel: Existing Litigation – Tim Crews v. Willows USD, et. al, Case No. 09CV00697
3. Pursuant to Government Code §54957: Public Employee Dismissal/Discipline/Release

At 10:10 p.m. the meeting reconvened to Open Session. Mr. Parisio reported out:

- Item 1: Update given.
- Item 2: Direction given.
- Item 3: Direction given.

9. ADJOURNMENT

The meeting adjourned at 10:12 p.m.